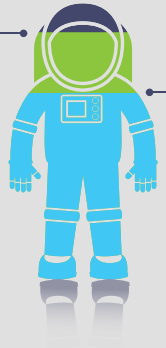
88%
of NASA's hires come from outside of the Federal Government.



66%
of NASA's new hires are hired as entry- or mid-level employees.

COME EXPLORE WITH US.

Your work at NASA will inspire the world and expand the realm of what it possible in aeronautics, astronautics, science and technology. Help us take on exciting and challenging missions—from landing the first woman and person of color on the Moon to understanding climate change on our home planet.

Join our team of engineers, scientists, program managers, data scientists and more who share a passion for exploration and a drive for excellence. Together, we stand poised to usher in a bold new era of discovery.

TOP 5 REASONS TO WORK AT NASA

1. Your work will have an impact.
2. You'll join an inclusive culture where you can bring your full self to work.
3. You'll enjoy flexibility in where and how you work.
4. You'll never stop growing—both personally and professionally.
5. You'll work with leaders who have earned a high degree of trust with their teams.

ARE YOU READY TO EXPLORE THE EXTRAORDINARY?

To view our job vacancies and to apply, *visit https://nasai.usajobs.gov.*

FOLLOW US:

- *https://www.nasa.gov/careers*
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For more information about our specific locations, visit *https://www.nasa.gov/careers/where-we-work.*

National Aeronautics and Space Administration

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NASA explores the secrets of the universe for the benefit of all. Do you want your career to leave an enduring impact? Join us in a career that can take your farther than you can imagine.

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LIFE AT NASA

They key to our success is our people.

At NASA, this means ensuring a healthy culture for our teammates. This starts with the trust and connection our leadership builds with their teams.

We continue to grow and engage our highly dedicated and diverse workforce with a focus on equity and inclusion. NASA employs a robust strategy to ensure diversity, equity, inclusion and accessibility are incorporated into our culture and business practices at all levels.

BENEFITS

- Competitive salary
- Health, dental, vision, life insurance and flexible spending accounts
- Retirement plan
- Annual leave and holidays
- Leadership and personal development opportunities, coaching, and mentoring
- Work-life programs such as hybrid work that offers greater work-life balance and flexibility
- Employee Assistance Program for mental health and wellness support
- Active Employee Resource Groups

NASA hires between 500 and 1,100 new employees every year from diverse fields and backgrounds..

YOU HAVE WHAT IT TAKES!

Our more than 18,000 professionals come from many diverse backgrounds but are united by a common purpose: to pioneer the future in space exploration, scientific discovery, and aeronautics research. Our NASA team embodies a few shared characteristics that are integral to our success.

- ✓ **Curiosity:** We are continually asking questions and seeking answers.
- ✓ **Team-oriented:** We come together as one to solve complex issues. Innovation is a staple, teamwork is a must, and everyone's opinion counts.
- ✓ **Excellence:** We are continuously striving to be better and to know more. We pursue excellence in both the ordinary and the extraordinary.
- ✓ **Passion for Exploration:** We are constantly embarking on a range of adventures to better understand our planet, the solar system, and beyond.
- ✓ **Agility:** We are comfortable working in ambiguous environments. We embrace change and are ready to adapt to what the future may bring.
- ✓ **Resilience:** When we put our minds to something—we don't give up.

TYPES OF OPPORTUNITIES

NASA offers a variety of employment opportunities to match where you are in your life and career. Both permanent and temporary appointments are available. Temporary appointments are expected to last for a specified period and allow you to gain valuable experience on a specific project or mission.

We also employ Pathways Interns. The Pathways Internship Program prepares you for a career at NASA and offers a direct pipeline to full-time employment at NASA upon graduation.

MOST COMMON ENGINEERING FIELDS

AEROSPACE ENGINEERS

ELECTRONICS ENGINEERS

COMPUTER ENGINEERS

MOST COMMON SCIENCE FIELDS

SPACE SCIENTISTS

PHYSICAL SCIENTISTS

LIFE SCIENTISTS

MOST COMMON BUSINESS AREAS

CONTRACT SPECIALISTS

FINANCIAL ANALYSTS

HR PROFESSIONALS